

**RESOLUTION OF THE TOHONO O'ODHAM LEGISLATIVE COUNCIL
(Approving 6.33% Wage Adjustment for all Employees and Full-Time Officials
of the Nation's Executive Branch, Legislative Branch, and Judicial Branch in
Fiscal Year 2012)**

RESOLUTION NO. 11-561

1 **WHEREAS, on June 9, 2008, the Legislative Council approved an 8.5% cost of living adjustment**
2 **("COLA") after "several years" during which "an accurate Cost of Living Wage**
3 **Adjustment [was not] performed." (Resolution No. 08-260); and**

4 **WHEREAS, U.S. Bureau of Labor Statistics figures supported a 10.4% COLA in 2008, but a 8.5%**
5 **COLA was ultimately approved; and**

6 **WHEREAS, the fiscal year 2010, 2011, and 2012 budgets for the Executive, Legislative, and Judicial**
7 **Branches of the Tohono O'odham Nation included no compensation adjustments to**
8 **reflect increases in the cost of living; and**

9 **WHEREAS, the Office of the Chairman and Office of the Treasurer in consultation with the**
10 **Legislative Budget and Finance Committee have determined that a 6.33% wage**
11 **adjustment is necessary based on published National Bureau of Labor Statistics COLA**
12 **calculations to offset inflation and cost increases and goods and services; and**

13 **WHEREAS, of the total calculated COLA of \$4,068,372.57, the Judicial Branch amount is**
14 **\$313,109.72, the Legislative Branch amount is \$142,726.58, and the Executive Branch**
15 **amount is \$3,612,536.27, including adjustments for the wage study adjustment and a**
16 **fringe rate of 15.14% for all tribal and non-tribal programs.**

17 **NOW, THEREFORE, BE IT RESOLVED that the Tohono O'odham Legislative Council approves a**
18 **6.33% compensation adjustment for all employees and full-time elected and**
19 **appointed officials of the Executive, Legislative and Judicial Branches for fiscal year**
20 **2012 in the following amounts:**

Executive Branch	\$3,612,536.27
Legislative Branch	\$142,726.58
Judicial Branch	\$313,109.72

24 **BE IT FURTHER RESOLVED that the 6.33% wage adjustment in the amount of \$4,068,372.57 for all**
25 **employees and full-time officials of the Nation's Executive, Legislative and Judicial**
26 **Branches shall be effective October 1, 2011 and shall be funded by the Nation's general**
27 **fund.**

28 **BE IT FURTHER RESOLVED the wage adjustment approved by this resolution shall include funding**
29 **in FY 2012 for all respective grant, contract, and other written agreement/resources**

RESOLUTION NO. 11-561

(Approving 6.33% Wage Adjustment for all Employees and Full-Time Officials of the Nation's Executive Branch, Legislative Branch, and Judicial Branch in Fiscal Year 2012)

Page 2 of 3

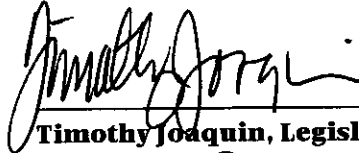
1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43

funding non-tribally funded positions; provided that such programs shall seek non-tribal funds to pay for the adjustment in subsequent fiscal years.

BE IT FINALLY RESOLVED that the Tohono O'odham Legislative Council hereby approves amendments to all FY 2012 budgets and future base budgets of the Nation's Executive, Legislative and Judicial Branches to reflect a 6.33% wage adjustment in the amounts listed above, and the Legislative Council authorizes the Office of the Chairman and Vice Chairwoman, Office of the Treasurer, and Accounting Department to take necessary steps to ensure all FY 2012 budgets and the approved wage scale are adjusted accordingly.

The foregoing Resolution was passed by the Tohono O'odham Legislative Council on the 2ND Day of DECEMBER, 2011 at a meeting at which a quorum was present with a vote of 1,500.40 FOR; 1,280.20 AGAINST; -0- NOT VOTING; and [02] ABSENT, pursuant to the powers vested in the Council by Section 1 (d)(2) and (d)(3) of Article VI of the Constitution of the Tohono O'odham Nation, adopted by the Tohono O'Odham Nation on January 18, 1986; and approved by the Acting Deputy Assistant Secretary - Indian Affairs (Operations) on March 6, 1986, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

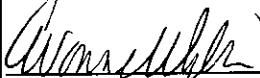
TOHONO O'ODHAM LEGISLATIVE COUNCIL



Timothy Joaquin, Legislative Chairman

2 day of December, 2011

ATTEST:



Evonne Wilson, Legislative Secretary

2 day of December, 2011

Said Resolution was submitted for approval to the office of the Chairman of the Tohono O'odham Nation on the 2 day of December, 2011 at 4:05 o'clock, P.M., pursuant to the provisions of Section 4 of Article VII of the Constitution and will become effective upon his approval or upon his failure to either approve or disapprove it within 48 hours of submittal.

RESOLUTION NO. 11-561

(Approving 6.33% Wage Adjustment for all Employees and Full-Time Officials of the Nation's Executive Branch, Legislative Branch, and Judicial Branch in Fiscal Year 2012)

Page 3 of 3

TOHONO O'ODHAM LEGISLATIVE COUNCIL




Timothy Joaquin, Legislative Chairman

APPROVED

on the 02 day of December, 2011

DISAPPROVED

at 5:05 o'clock, P.M.


NED NORRIS, JR., CHAIRMAN
TOHONO O'ODHAM NATION

Returned to the Legislative Secretary on the 5 day of

December, 2011, at 11:14 o'clock, a.M.


Evonne Wilson, Legislative Secretary

ACTION: APPROVING 6.33% WAGE ADJUSTMENT FOR ALL EMPLOYEES AND FULL-TIME OFFICIALS OF THE NATION'S EXECUTIVE BRANCH, LEGISLATIVE BRANCH, AND JUDICIAL BRANCH IN FISCAL YEAR 2012

Moved: COUNCILWOMAN EVELYN JUAN MANUEL

SECOND: COUNCILWOMAN SANDRA ORTEGA

DATE: DECEMBER 02, 2011

DISTRICT	LEGISLATIVE REPRESENTATIVES	# OF VOTES	FOR	AGAINST	NOT VOTING	ABSENT
BABOQUIVARI 342.0	1. FRANCES MIGUEL (Roberta Harvey)	171.0		X		
	2. FRANCES G. ANTONE (Vernon Smith)	171.0		X		
CHUKUT KUK 302.2	1. ETHEL GARCIA (Sara Mae Williams)	151.10		X		
	2. BILLMAN LOPEZ ()	151.10		X		
GU ACHI 244.9	1. TIMOTHY L. JOAQUIN (Rose Johnson Antone)	122.45	X			
	2. CYNTHIA E. MANUEL (Louis L. Johnson)	122.45	X			
GU VO 226.7	1. GRACE MANUEL (Floyd Flores)	113.35		X		
	2. PAMELA ANGHILL (Angela Ortiz)	113.35		X		X
HICKIWAN 186.3	1. LOUIS R. LOPEZ (Michelle Ortega)	93.15		X		
	2. SANDRA ORTEGA ()	93.15	X			
PISINEMO 200.7	1. CHESTER ANTONE ()	100.35		X		
	2. EDWARD MANUEL (Gerald Fayuant)	100.35	X			
SAN LUCY 204.6	1. LORRAINE EILER ()	102.30	X			
	2. JANA MONTANA (Gloria Ramirez)	102.30	X			
SAN XAVIER 215.8	1. HILARION CAMPUS ()	107.90		X		
	2. OLIVIA VILLEGAS-LISTON (Eugene Enis)	107.90		X		
SCHUK TOAK 169.8	1. FRANCES B. CONDE ()	84.90	X			X
	2. FREDERICK JOSE (Phyllis Cachora)	84.90	X			
SELLS 475.7	1. ARTHUR WILSON (Kimberly Mull)	237.85	X			
	2. EVELYN B. JUAN MANUEL ()	237.85	X			
SIF OIDAK 211.9	1. NICHOLAS JOSE ()	105.95	X			
	2. MARY LOPEZ ()	105.95	X			
TOTAL		2,780.60	1,500.40	1,280.20	-0-	[02]